



WOA 2022

MANAGING THE UNEXPECTED

Brescia 26^h-27th May 2022

University of Brescia – Department of Economics and Management

Final program

with the patronage of



WOA – GENERAL PROGRAM

THURSDAY, MAY 26TH

12.30 - 14	<i>Registration (foyer Aula Magna S. Faustino) and Welcome Coffee (S.Faustino's cloister)</i>
14.00 - 14.30	Welcome and introduction – Aula Magna S. Faustino - San Faustino Maurizio Tira, Rector of the University of Brescia, Emilio Del Bono, Mayor of Brescia Samuele Alghisi, President of the Province of Brescia Giuseppe Bertoli, Director of the Department of Economics and Management, University of Brescia Luca Gnan, ASSIOA President Caterina Muzzi, Conference Co-Chair
14.30 - 15.10	Keynote - Aula Magna S. Faustino Anja van den Broek - University of Leuven "A dialogue about motivation, health and wellbeing" (online)
15.15-16.15	Round table " Benessere organizzativo tra partecipazione e contrattazione" – Aula Magna S. Faustino <i>Moderator:</i> Sergio Albertini, Conference Co-Chair <i>Speakers:</i> Marta Piccini – HR Copan Italia, Cristina Alessi – OSMER; Roberto Zini – Confindustria Brescia; Francesco Bertoli - CGIL Brescia; Luisa Pagliuca & Manuela Rossini - Comune di Brescia; Tiziano Treu (online)– CNEL President
16.15-16.45	Coffee break, S.Faustino's cloister
16.45 - 17.45	Parallel session I
18.00 - 18.45	Parallel session II
16.45 - 18.45	Poster session I & II - S. Faustino's cloister
19.15 – 20.00	<i>Private visit to Foro Romano, S. Maria in Solario church, and Vittoria Alata</i> (reservation needed, max 50 pax) – Meeting point at 19.10 in via Musei, 55 at the Foro Romano entrance
20.15 - 22.30	<i>Social Dinner – S. Giulia Museum (via Musei, 81)</i>

FRIDAY, MAY 27TH

9.00 – 10.00	Parallel session III
9.00 – 11.15	Poster session III & IV – San Faustino's cloister
10.15 – 11.15	Parallel session IV
11.15 – 11.30	Coffee break, S.Faustino's cloister
11.30 – 12.15	Parallel session V
12.30 - 13.30	Final session - Aula Magna S. Faustino Best paper ceremony and Announcements Prof. Luca Gnan, ASSIOA President Prof. Sergio Albertini - best paper award Prof. Marcello Martinez - ProspettiveInOrganizzazione Smart version Prof. Teresina Torre - Punto.org award Prof. Angelo Gasparre - Special Issue IPEJM Prof. Luca Carollo - special issue Studi Organizzativi Prof.ssa Maria Chiara Di Guardo - next WOA-EGOS organizer
13.30 - 14.30	<i>Farewell lunch - S.Faustino's cloister</i>

WOA 2022 – DETAILED PROGRAM

PARALLEL SESSIONS, POSTER SESSIONS

THURSDAY, MAY 26TH

PARALLEL I – 16.45 - 17.45

- 1. AULA MAGNA S. FAUSTINO "HR & SUSTAINABILITY_1"

CHAIR

MARTINA GIANECCHINI

22	Francesca Ricciardi and Alberto Bertello	Organizing innovation for grand challenges: A process view of (re)generative entrepreneurship in common benefit systems
31	Gianfranco Ennas, Daria Sarti, Teresina Torre and Francesco Virili	The matter of GPG among innovative and sustainable firms. First indications from Italian case
53	Mina Afia Acquah and Caterina Muzzi	Sustainable HRM: Being well, resilient and sustainable. An empirical review
118	Paolo Gubitta and Alessandra Tognazzo	Sustainable HRM practices: an empirical investigation

• **2. SALA BIBLIOTECA "RESILIENCE IN HEALTHCARE_1"**

CHAIR

PRIMIANO DI NAUTA

23	Simona Leonelli, Federica Morandi, Romina Grazia Giancipoli, Fausto Di Vincenzo and Maria Lucia Calcagni	Framing doctor-managers resilience during Covid-19 Pandemic: a descriptive analysis from the Italian NHS
24	Antonio Sebastiano, Umberto Restelli, Romano Astolfo and Antonio Giangreco	Health, Care or Shelter? An Analysis of the Factors Affecting Overall Satisfaction with Services of Residents' Relatives in Nursing Homes
30	Franca Cantoni, Paolo Gaetano Bisogni, Elisa Mori and Elena Zuffada	Resilience areas and factors for hospitals under COVID-19 stress: results of a preliminary investigation in the Lombardy region
76	Luca Giorgio, Federica Morandi and Americo Cicchetti	Maintaining Health Service During Covid 19: an Exploratory Study on Regional Health Services

• **3. ROOM D2 "LEARNING_1"**

CHAIR

RITA BISSOLA

57	Angelo Gasparre and Lia Tirabeni	What can you do but dance (with technology)? How work autonomy shapes resistance to technology adoption in human-robotic workplaces.
29	Viviana Meschitti	Learning does not happen in quiet waters: How tensions give shape to a virtuous cycle of learning
40	Andrea Montefusco and Sara Lombardi	Using flight simulations to investigate individuals' learning: the role played by experimentation and tolerance of mistakes
93	Federico Ceschel, Plinio Limata and Lucia Marchegiani	Mind the Gap: organizations' strategies and unexpected individual sensemaking for the adoption of EQPR

• **4. ROOM D5 "AGILE WORK_1"**

CHAIR LUIGI MOSCHERA

89	Enrico Cori, Daria Sarti and Teresina Torre	Unexpected scenarios and unforeseen results: remote workers behaviors in the face of "new" control tools during the COVID-19 pandemic.
92	Reina Rocco, Ventura Marzia, Walter Vesperi, Cristofaro Concetta Lucia and Melina Anna Maria	Remote Vs Smart work: some the thoughts of AIDP Calabria Members
105	Niloofar Kazemargi and Paolo Spagnoletti	Agility in responding to the Covid-19 pandemic: Case study of a service provider
117	Klaudijo Klaser, Paolo Casari and Roberta Cuel	Agile work in Italy and Covid-19: a micro-survey study

• **5. ROOM D4 "DIGITAL CHALLENGES"**

CHAIR NUNZIO CASALINO

32	Martina Neri, Federico Niccolini and Francesco Virili	From organisational resilience to cyber resilience: a systematic literature review
48	Michele Cipriano and Stefano Za	A taxonomy framework for research on digital transformation in non-profit organisations
94	Marco Smacchia and Stefano Za	Exploring artificial intelligence debate in organisation studies: a computational literature review
104	Niloofar Kazemargi and Paolo Spagnoletti	Data control and its implications for digital data ecosystems

PARALLEL II – 18.00 - 18.45

- 6. SALA BIBLIOTECA SAN FAUSTINO "SMEs & NEW VENTURES_1"

CHAIR **SERGIO ALBERTINI**

35	Daniel Pittino, Francesca Visintin and Cristiana Compagno	Go Hybrid! Founders' Social Identity and Radical Innovation in New Ventures
70	Adriano Solidoro, Gianluigi Viscusi and Francesco Aleotti	Crowdsourcing for imagination and scenario foresight
80	Matteo Opizzi and Michela Loi	Nurturing the Cradle of Phd Entrepreneurship: does Entrepreneurial Support from University Matter?

- 7. AULA MAGNA SAN FAUSTINO "INNOVATION_1"

CHAIR **BARBARA QUACQUARELLI**

68	Stefano Di Lauro, Aizhan Tursunbayeva, Gilda Antonelli and Luigi Moschera	People Analytics in Italy: An overview and research agenda
86	Rocco Agrifoglio, Concetta Metallo, Roberta Oppedisano and Maria Ferrara	Fabrication laboratories in management and organization fields: a systematic and co-occurrence analysis
96	Ludovica Leone, Annachiara Scapolan and Fabrizio Montanari	Why do coworkers stay? An empirical study on the determinants of embeddedness in collaborative spaces

- **8. ROOM D5 "LEARNING_2"**

CHAIR **LUCA SOLARI**

18	Giovanna Afeltra and Eliana Minelli	Dynamic capabilities to manage innovation towards sustainability and their antecedents: empirical evidence from Italian manufacturing firms
62	Angelo Rosa, Giuliano Marolla and Francesco Manfredi	Exploring the relationship between Lean Six Sigma implementation and Organizational Dynamic Capability development in turbulent environment
47	Maria Carmela Annosi, Filomena Buonocore, Davide de Gennaro and Alexander Kegels	The Micro-Foundations of Absorptive Capacity in the Food Service Industry

- **9. ROOM D2 "INNOVATION_2"**

CHAIR **EDOARDO DELLA TORRE**

50	Vito Lasala, Luigi Maria Sicca, Davide Bizjak and Domenico Napolitano	Time continuity and discontinuity in organizations. A reflexive case on Lecoquian pedagogy
83	Rita Bissola, Barbara Imperatori, Nora Madjar and Francesca Mochi	Effective evaluation of creative ideas: Do idea generator and idea rater matter?
114	Francesco Bolici, Gabriele Diana and Flavia Riccardo	Process Flow Mapping – a framework for co-designing process analysis in complex organizations

• **10. ROOM D3 "LEADERSHIP"**

CHAIR

ALESSANDRO SANCINO

19	Sara Bonesso, Laura Cortellazzo and Fabrizio Gerli	Developing emotional intelligence leadership: designing educational program based on experiential and reflective learning
33	Marzia Di Marcantonio	Validation of the Ethical Leadership Scale (ELS) in the healthcare setting
49	Martina Mori, Vincenzo Cavaliere, Sara Lombardi and Sara Sassetti	Encouraging voice behaviours in cooperatives. The role of LMX and coordination mechanisms

• **11. ROOM D4 "RESILIENCE IN HEALTHCARE_2"**

CHAIR

ROCCO PALUMBO

7	Roberta Laurita, Federica Morandi and Americo Cicchetti	Multidisciplinary teams and quality of care: the experience of breast units during COVID-19
42	Massimo Bergami, Ludovico Bullini Orlandi, Paola Giuri, Andrea Lipparini, Claudia Manca, Gilberto Poggioli, Marcello Russo and Pierluigi Viale	Navigating the Paradoxes of The Collective Response to Covid-19 Pandemic: The Case of Sant'Orsola University Hospital in Italy
121	Paola Briganti, Luisa Varriale and Maria Zifaro	How to target smart working: A brief analysis of the activities and processes in the healthcare organizations

Poster session I - 16.45-17.45

1P. S.FAUSTINO'S CLOISTER

Chair: ADRIANO SOLIDORO

2	Emanuela Shaba, Alessandra Lazazzara, Simone Gabbriellini, Marco Guerri and Luca Solari	Keeping up with the Pandemic? An evidence-based review of the impact of Covid-19 on HRM
20	Raffaele Silvestre	Understanding the links between neuroscience and stress in organizational and managerial fields through a Systematic Literature Review and Bibliometric Analysis: the role of cultural differences
25	Attilia Ruzzene, Mara Brumana and Giuseppe Delmestri	The Janus-faced role of visuals in dealing with organizational paradoxes
45	Serena Cubico, Rossella Baratta, Piermatteo Ardolino, Francesca Simeoni, Diego Bellini and Romina Fucà	Entrepreneurial intention during the Pandemic: Personal well-being and job uncertainty
46	Danilo Di Guida and Filomena Riemma	The analysis of the ecosystem of workers in the post Covid – 19

Poster session II – 18.00-18.45

2P S.FAUSTINO'S CLOISTER

Chair: MEYSAM SALIMI

59	Simona Grande and Francesca Ricciardi	Hackathons as Jam Sessions for the Wayfinding Organization tackling Grand Challenges
72	Martina Neri and Sara Scipioni	Organizational resilience in cyberattacks: the role of organizational learning
110	Lucia Marchegiani and Michela Marchiori	I quit! The great resignation between opportunity for resilience and tragedy for the fragile workers
87	Luca Pareschi, Giulia Flamini and Rocco Palumbo	Organizing traditional crafts for the future
90	Esli Spahiu, Paolo Spagnoletti and Alessandra Galassi	Scaling Up Blockchain: Transitioning from Permissioned to Permissionless Infrastructures
124	Pamela Palmi	Business model innovation in cultural and creative organizations to face the pandemic of Covid-19. Evidence from the case of MAXXI

FRIDAY, MAY 27TH

PARALLEL III – 9.00-10.00

- 12. AULA MAGNA "HR & SUSTAINABILITY_2"

CHAIR

MARIA CRISTINA BONTI

34	Mattia Martini, Egidio Riva and Elisabetta Marafioti	Paradoxical sustainability tensions: the relationship between training for employability and organizational outcomes
56	Laura Innocenti, Silvia Profili and Alessia Sammarra	HRM bundles and work engagement of chronically ill employees
65	Ilaria Dibattista, Domenico Berdicchia and Giovanni Masino	Green work climate perceptions in firms and the impacts on employees' personal environmental identity: can a green workplace increase individuals' pro-environmental commitment?
102	Giulia Flamini, Luca Gnan and Alessandro Hinna	People With Disability, Disability Management, Human Resource Management Practices and Organizational Structures: analyzing the past, preparing for the future.

- 13. SALA BIBLIOTECA "PANDEMIC AND POST PANDEMIC CHALLENGES"

CHAIR

DAVIDE GIACOMINI

6	Alessandra Ricciardelli and Gianluigi Mangia	Working amidst COVID-19 pandemic in Municipal governments. A case-study analysis
11	Rocco Palumbo, Mohammad Fakhar Manesh and Damiano Petrolo	What does make work smart in the public sector? Insights from a bibliometric analysis and interpretive literature review
38	Franca Cantoni, Silvia Platoni and Roberta Virtuani	Do soft traits influence academic achievements? The Resilient Approach of the University Students During the Pandemic
107	Ahmed Said Abdelsamea Abdelmoula and Marco Zamarian	The new normal? Working time dynamics during the pandemic in a multinational organization.

- 14. ROOM D5 "WELLBEING & D&I_1"

CHAIR MASSIMILIANO PELLEGRINI

3	Junaïd Ashraf and Daniela Pianezzi	"All I did was the work": gender, money and sexuality in transgender relational work
10	Francesca Loia, Davide de Gennaro and Gabriella Piscopo	The Gender Gap following Covid-19: Organizational and Relational Implications through a Poetic Investigation
88	Luca Pareschi, Giulia Flamini and Damiano Petrolo	A Story of Italian Migrant Women and Precariousness
39	Chiara Paolino and Greta Brizio	Disability and gender in social activism: identity work strategies to contrast inequalities for women with disabilities

- 15. ROOM D4 "CO-CREATION"

CHAIR TERESINA TORRE

85	Chiara Paolino, Rita Bissola, Domenico Bodega and Barbara Imperatori	Generativity in Italian Parishes: Community, Participative Design, and Proactive Use of Technology to Shaping the Future
98	Mauro Romanelli and Maria Ferrara	Rethinking the future of cities as smart and innovation-driven communities
109	Mauro Romanelli, Alexandra Zbucheá and Monica Bira	Creative neighbourhoods within urban, creative and public spaces
116	Alessandro Sancino, Dario Cavenago, Mattia Martini, Elisabetta Marafioti and Fulvio Scognamiglio	Organizing the City for Co-Creation: Evidence from Padua (IT) and Peterborough (UK)

- **16. ROOM D3 "MULTICULTURAL ISSUES"**

CHAIR

CHIARA DI GUARDO

60	Mahsa Abedini	How European Cultures Moderate the Effect of Extrinsic Contingent Pay Schemes and Intrinsic Job Characteristics on Employees' Mental Health
108	Diego Campagnolo and Giampiero Vincenti	The Impact of Cultural Friction and CEO Change on the Performance of Acquired Companies in Cross-border M&A: an Institutional Perspective
112	Patrizia Gaiardoni and Sabrina Bonomi	Multiculturalism during pandemic, an added value for the company
17	Simone Pulcher and Lia Tirabeni	Queering the border: Encounter and fusion in a cross-border company

- **17. ROOM D2 "SMEs & NEW VENTURES_2"**

CHAIR

FRANCESCA VISINTIN

28	Diego Campagnolo and Simona Leonelli	COVID-19 and resilience: are family firms more resilient than non-family firms? An analysis of the Northeast regions of Italy.
15	Chiara Morelli and Damiano Petrolo	Family firms' organisational resilience: Evidence from six Italian family SMEs
91	Walter Vesperi, Concetta Lucia Cristofaro, Anna Maria Melina, Marzia Ventura and Rocco Reina	The generational change that is not there! The latent generation in Family Firms
95	Enrico Carlet, Martina Gianecchini and Diego Campagnolo	More than a catching name? entrepreneurial ecosystem, risk anticipation and SMES' resilience: an empirical study

PARALLEL IV – 10.15-11.15

- 18. AULA MAGNA S. FAUSTINO "WELLBEING & D&I_2"

CHAIR LUCA GNAN

13	Daniela Aliberti, Rita Bissola and Barbara Imperatori	Uncovering the black box of racism in the workplace. The institutional work of professionals in the Italian branches of US consulting firms.
64	Lorenzo Fattori, Davide Bizjak and Teresa Anna Rita Gentile	The rebranding of isa: artefactual dimensions of disability representation
113	Paolo Bernardi	The contribution of individual work-life balance in developing innovation capabilities
61	Domenico Napolitano, Luigi Maria Sicca, Silvio Ripetta and Vito Lasala	Communication aids as (not so) inclusive tools: a theoretical-methodological perspective

- 19. SALA BIBLIOTECA "INNOVATION & CHANGE"

CHAIR CHIARA MORELLI

58	Nicola Capolupo and Valerio Giampaola	How organizations learn in business incubators ecosystems? Lessons from the pandemic
75	Costina Andreea Calota	Networks of opportunities for italian museums. a critical analysis of the literature
103	Francesca Pallotti, Daniele Mascia and Luca Giorgio	When do professional networks support effective change implementation? A Multilevel Study
52	Silvio Ripetta, Luigi Maria Sicca and Domenico Napolitano	ESports industry: some preliminary issues

- **20. ROOM D5 "AGILE WORK_2"**

CHAIR **STEFANO ZA**

8	Andrea Tomo, Manuel Castriotta, Gianluigi Mangia, Chiara Di Guardo, Paolo Canonico, Lucio Todisco and Michela Loi	"Behind the curtains" of Smart Working: The interplay between digital spaces, organizational boundaries, inclusivity and individual mindfulness
9	Alessandro Zardini, Giulia Dolci, Cecilia Rossignoli, Ludovico Bullini Orlandi and Eleonora Veglianti	Remote working a new work organizational model to attract and retain talent
82	Martina Gianecchini and Rrezon Lajçi	Does remote workers' overtime increase job performance? An exploration based on Job Demands-Resources model
101	Samuele Maccioni, Massimo Miglioretti, Giuseppina Dell'Aversana and Cristiano Ghiringhelli	Developing Sustainable post-Pandemic Agile Working Model: Managing paradoxes through Collaborative Intervention and Reflection

- **21. ROOM D2 "HRM_1"**

CHAIR **ALESSIA SAMMARRA**

21	Emanuele Gabriel Margherita, Jérôme Sulbout and Alessio Maria Braccini	Exploring the role of skilled contingent workers in Industry 4.0 adoption: Empirical Evidence from Belgium
44	Maria Laura Frigotto, Meysam Salimi, Massimiliano Vatterio and Enrico Zaninotto	The Fast Track to the Top in European Listed Firms: The Role of the Human Capital Mix
51	Biffi Alfredo, Niccolò Comerio and Eliana Minelli	Skill(mis)match for the future work: perspectives and suggestions from the case of the "Euroregion Insubria"
79	Marco Giannini and Fabrizio Maimone	Organizational design, HRM strategies and practices in Industry 4.0: emerging evolutionary patterns.

- **22. ROOM D3 "ORGANIZATIONAL BEHAVIOUR"**

CHAIR **GIANCARLO LAUTO**

5	Andrea Lanza and Giuseppina Simone	Temporary Change in Team Composition
26	Maria Rucsandra Stan and Eliana Alessandra Minelli	The institutional logics governing the process of peer-reviewing academic research: the role of the editor
119	Benedetta Colaiacovo, Silvia Gilardi, Alessandra Lazazzara and Giulia Serughetti	A Systematic Literature Review of Nudge Interventions in Organizational Contexts: Preliminary Results
71	Sara Dotto	Don't let me down! Job crafting for sustainable employability

- **23. ROOM D4 "WELLBEING & STRESS"**

CHAIR **DIEGO CAMPAGNOLO**

12	Rocco Palumbo, Damiano Petrolo and Mohammad Fakhar Manesh	Stressed at work and distressed out of work: unveiling the negative implications of stress on organizational climate
36	Guglielmo Faldetta and Deborah Gervasi	Escaping the scapegoat trap: Using René Girard's framework for workplace bullying
84	Alessandra Pernice, Luca Giorgio, Federica Morandi and Americo Cicchetti	Technostress: a review in healthcare
122	Giada Ottavian, Roberta Cuel and Georg Michael Jeremias Dutschke	Task crafting and job design happiness: presenting a new model

PARALLEL V – 11.30-12.15

- 24. AULA MAGNA "SMEs & NEW VENTURES_3"

CHAIR DANIEL PITTINO

69	Diego Campagnolo, Martina Gianecchini and Luigi Mosca	Configurations of Business Models and Strategy in Small and Medium Enterprises
111	Massimiliano Pellegrini, Giacomo Marzi, Mohammad Fakhar Manesh, Caputo Andrea and Bozidar Vlacic	The Human Side of Open Innovation Adoption in SMEs: a configurational approach
43	Meysam Salimi and Maria Laura Frigotto	Resilience Capabilities, Teamwork and Firm Innovation in Small and Medium Firms

- 25. SALA BIBLIOTECA "PROCESS INNOVATIONS"

CHAIR SILVIA PROFILI

37	Maryia Zaitsava, Elona Marku and Maria Chiara Di Guardo	Emergence of Multi-Sided Platforms: a Longitudinal Study in the Digital Healthcare Sector
41	Alberto Zanutto, Enrico Piras and Diego Ponte	Interdependencies of forms of organizing and infrastructures as building blocks of digital healthcare organisations
123	Nunzio Casalino, Barbara Borin and Giuliana Pizzolo	Organise the european digital single market strategy for effective decisions about public spending: fostering transparency through e- procurement and rethinking public processes by the "once only principle"

- **26. ROOM D5 "E-LEARNING"**

CHAIR **PAOLO GUBITTA**

16	Damiano Petrolo, Rocco Palumbo and Mohammad Fakhar Manesh	"Can you see my slides?" Bibliometric analysis and interpretive literature review on online education
55	Teresa Anna Rita Gentile, Davide Bizjak and Lorenzo Fattori	Disability in Higher Education: Exploring the adaptive e-learning system.
106	Samuel Collino and Giancarlo Lauto	The design of interactive training for digital transformation. A practice-oriented case study

- **27. ROOM D2 "HRM_2"**

CHAIR **ALESSANDRA LAZZAZZARA**

67	Sara Sassetti and Mariacristina Bonti	Evoluzione tecnologica e processi di reclutamento e selezione: risultati dall'analisi della letteratura organizzativa
81	Mahsa Abedini	Extrinsic Contingent Pay Schemes, Intrinsic Job Characteristics and Employees' Mental Health in Europe
99	Rita Bissola, Barbara Imperatori and Francesca Mochi	Job seekers' awareness of social network recruitment strategies: Which one is the most effective?

Poster session III - 9.00-10.00

P3. S.FAUSTINO'S CLOISTER

Chair: CATERINA MUZZI

14	Grazia Garlatti Costa and Guido Bortoluzzi	The Relationship between Organizational Support and Job Satisfaction under Remote Working Conditions
63	Federica Cominelli, Raffaele Landolfi and Giorgio Roda	The Mentoring Relationship between Mentor and Mentee: a training project
78	Matteo Opizzi, Alessia Pinna and Michela Loi	Myself, my Relationships with Others, and Who I Want To Be: Hidden Thoughts of the Opportunity Development Process
73	Enrico Marcazzan	Sustainability and Resilience: A dichotomic matter?
77	Malek Elmi and Manuel Castriotta	An Intercultural Diversity Perspective on Startup Creation Process: the Case of BESTMEDGRAPE

Poster session IV - 10.15-11.15

P4. S.FAUSTINO'S CLOISTER

Chair: MICHELA IANNOTTA

66	Ilaria Dibattista	Green Human Resource Management policies: drivers and impacts on newcomers' environmental behaviour
97	Luca Quaratino, Alessandra Mazzei and Marco Leonzio	Rethinking psychological contract in organizations
115	Nathaniel Amoah, Mina Afia Acquah and Paul Mensah Agyei	The corporate wellbeing ecosystem
120	Aurelio Ravarini, Marcello Martinez, Roberta Cuel and Luisa Varriale	Digital Job Crafting: digital technologies for a human-centric organizational development

SOME INFO

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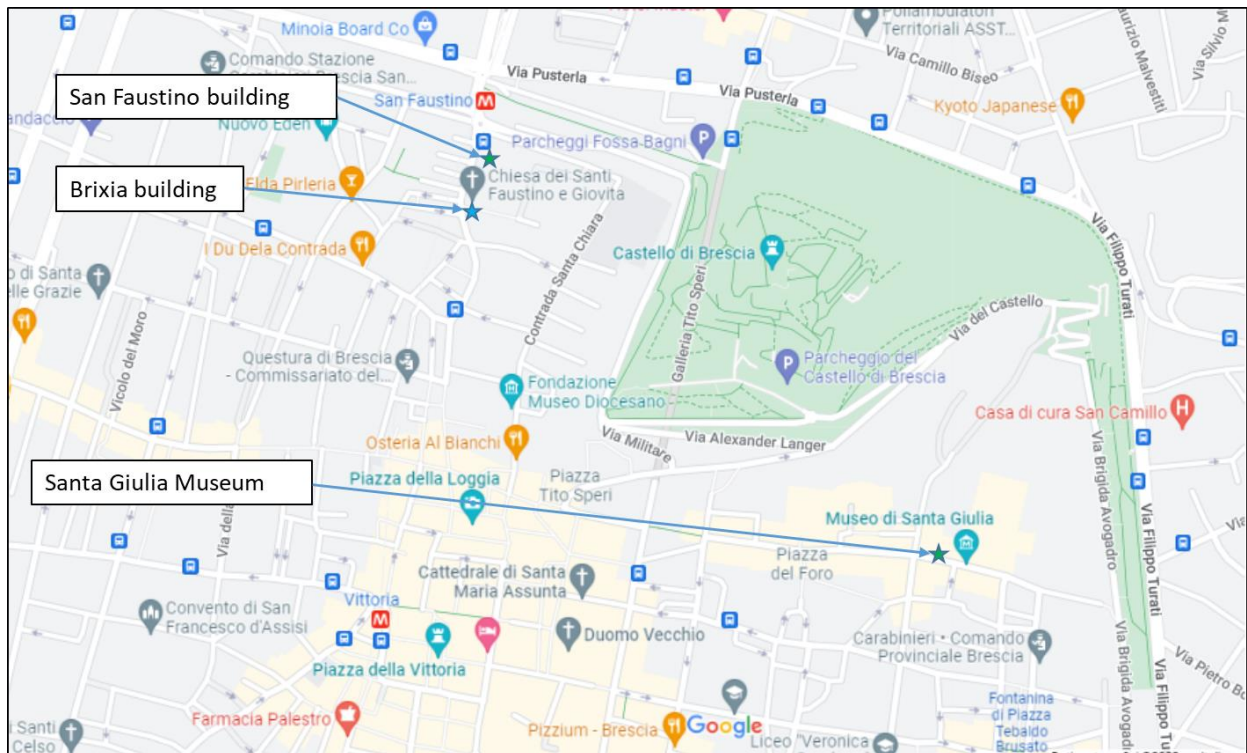
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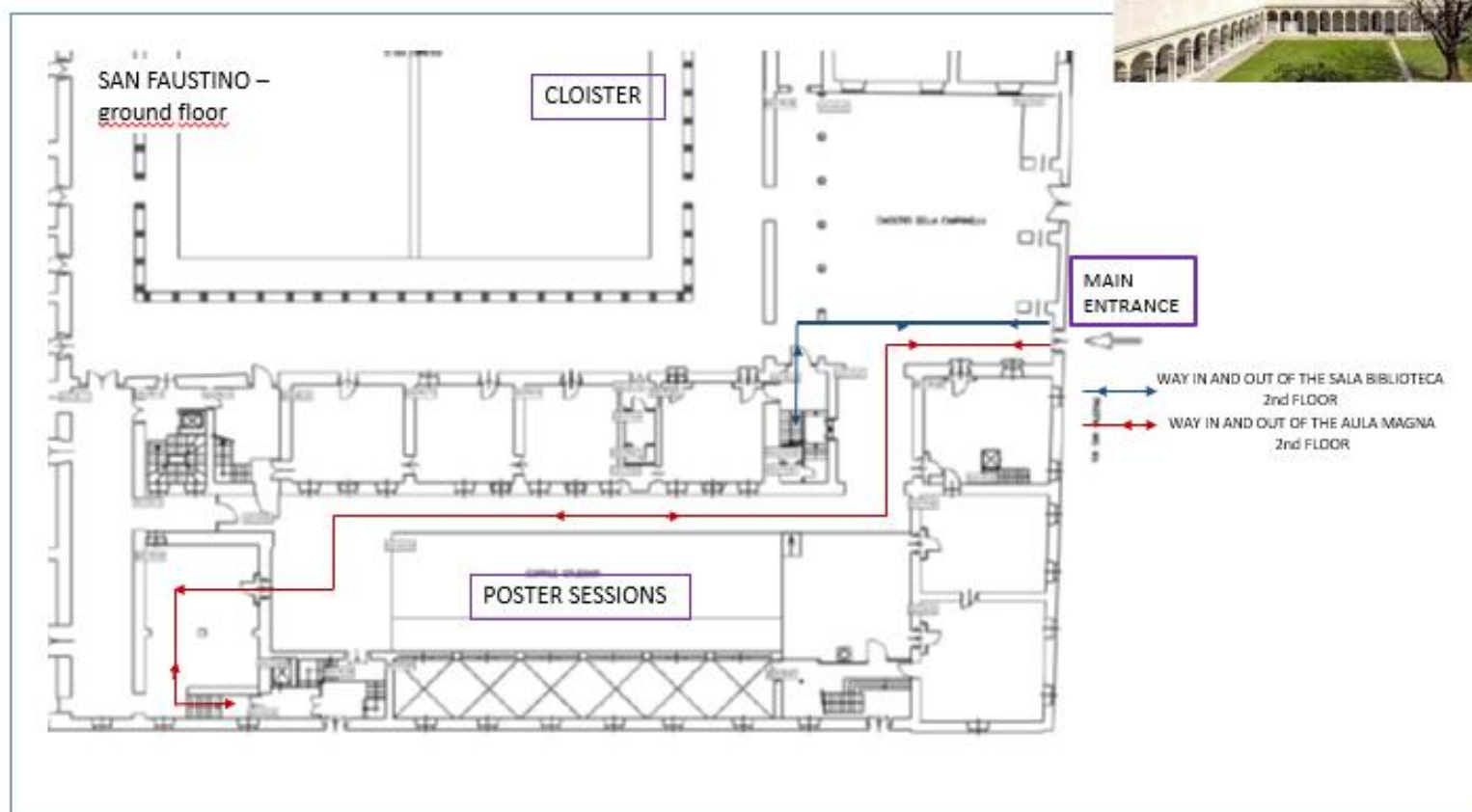
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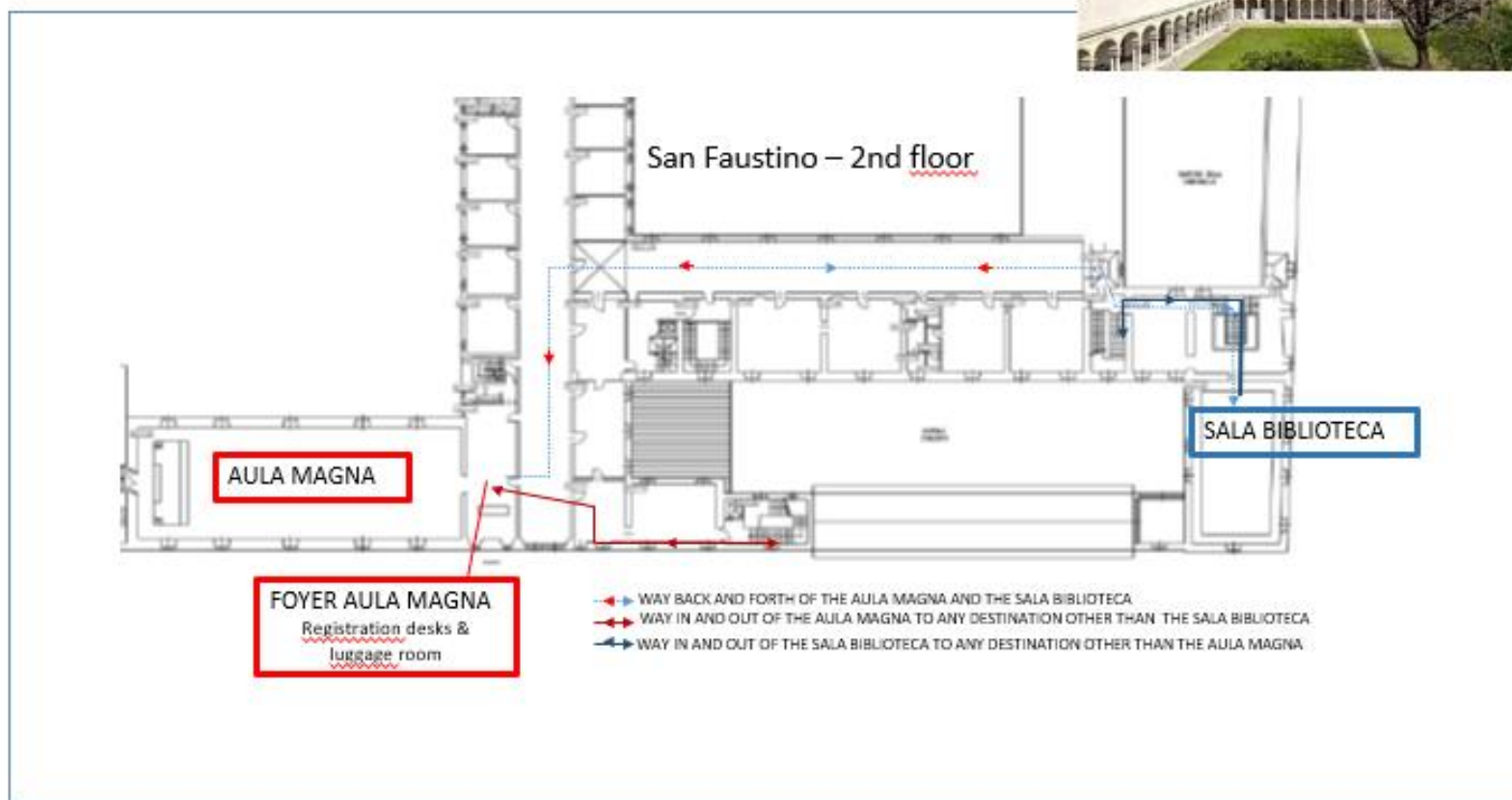
- The Workshop is hosted by the Department of Economics and Management, University of Brescia into two of its buildings:
 - S. FAUSTINO, via S.Faustino 74/B: Aula Magna and Sala Biblioteca (both at the second floor)
 - BRIXIA, via S. Faustino: Rooms D2, D3 and D4 at the second floor, D5 at the third floor
- Luggage deposits will be available in the Aula Magna foyer in S. Faustino and in the Sala Studio in the Brixia building
- Coffee Breaks will be served on the S. Faustino's Cloister.
- The dinner will be served in the "Chiostro di San Salvatore" at S. Giulia Musei, Via Musei 81 Brescia (20 minutes of walk from the Department of Economics and Management).

Please look also at the maps below











BRIXIA – 2nd FLOOR

